



2027 COBRA Rates



The following contains the monthly COBRA rates for benefits beginning January 1, 2027. The rates include the 2% administrative COBRA surcharge. Amounts are presented for ease of reference. Your rate may differ slightly due to rounding adjustments applied during processing.

Medical

Monthly Rate (Includes 2% Administrative Surcharge)

Coverage Level	Value Medical	HDHP with HSA	Basic PPO	Premium PPO
You Only	\$752	\$783	\$868	\$989
You + Spouse	\$1,736	\$1,839	\$2,002	\$2,280
You + Child(ren)	\$1,282	\$1,343	\$1,477	\$1,685
You+ Family	\$2,262	\$2,395	\$2,610	\$2,971

Dental

Monthly Rate (Includes 2% Administrative Surcharge)

Coverage Level	Dental Basic	Dental Plus	DHMO
You Only	\$28	\$47	\$16
You + Spouse	\$67	\$104	\$33
You + Child(ren)	\$62	\$93	\$39
You+ Family	\$94	\$149	\$62

Vision

Monthly Rate (Includes 2% Administrative Surcharge)

Coverage Level	Vision Basic	Vision Plus
You Only	\$6.12	\$12
You + Spouse	\$12.20	\$23.99
You + Child(ren)	\$13.06	\$25.62
You+ Family	\$20.89	\$40.96

Employee Assistance Program (EAP)

Monthly Rate (Includes 2% Administrative Surcharge)

All Coverage Levels	\$1.31
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