



Your Life. Your Needs. Your Benefits.



2026 Puerto Rico Benefits Guide

[Let's Get Started >](#)

Welcome to your Catalyst Brands benefits!

At Catalyst Brands, our diverse family of retail brands reflects the variety in our customers—and we're stronger together because of it. We've taken the same approach with our benefits. Your needs are unique, and so is our benefits program, giving you the flexibility, coverage, and support that works best for you.

This Benefits Brochure provides an overview of the 2026 health and welfare options that will be available during Annual Enrollment. A comprehensive Benefits Guide that includes additional information regarding the 401(k) Safe Harbor Plan, Time Off, and other perks and programs will be published later this year.

Enrollment is as easy

1

Review this brochure benefits details and decide which plans are the best for you and your family.

2

Enroll to choose 2026 benefits for you and your family.

You must enroll within your first 30 days of employment to have benefits coverage for the remainder of 2026.



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Getting Started



Benefits Eligibility

Your benefits eligibility is based on your employment status when hired, and then on an ongoing basis measured during the annual look-back period. Look for the below symbols throughout the guide to see the benefits you're eligible for:

Full-Time Associates	Part-Time Associates
If you work an average of 30 hours or more per week, you are eligible for all health and welfare benefits in this brochure.	If you work less than an average of 30 hours per week, you are eligible for the following benefits: - Dental - Vision - Term Life Insurance - AD&D Insurance - Business Travel Accident Insurance - Critical Illness, Accident, and Hospital Indemnity Insurance - Legal Service Plan - Commuter Benefit - Associate Discounts - Catalyst Brands Perks



Full-Time Associates



Part-Time Associates

New Hires

Benefits eligibility for new hires is based on their status at the time of hire.

Full-Time Associates	Part-Time Associates
If you are hired as a full-time associate, you are eligible for all of the benefits in this brochure. You will remain eligible for full-time benefits for the remainder of the current and the following calendar year, even if your full-time status changes during that time.	If you are hired as a part-time associate, you're eligible for the benefits available to part-time associates. After your first 11 months of employment, your hours worked will be measured to determine if your benefits eligibility for full-time benefits has changed.

Eligibility Look Back

Eligibility for part-time or full-time benefits is determined each year during the annual look-back, which calculates average hours worked during a 52-week period that ends in September or October.



1,560+ Hours

(average 30 or more hours per week)
Eligible for Full-Time benefits



<1,560 Hours

(average less than 30 hours per week)
Eligible for Part-Time benefits

Who Can You Cover?

You can cover your dependents which include:

- Spouse, opposite and same sex domestic partner.
- Children, stepchildren, and children of domestic partners under age 26.
- Incapacitated children, stepchildren, and children of domestic partner of any age under certain plans.



Dependent Verification

If you enroll dependents in the medical or dental plans, you are required to provide documents verifying their eligibility. The Catalyst Brands Benefits Center will send you a dependent verification notice that outlines the steps you need to take to establish your dependents' eligibility for coverage. Coverage for your dependents is contingent on you successfully completing the process within the required timeframe. You may be required to reverify your dependents in future years.

Enrollment

Your benefits eligibility is based on your employment status when hired, and then on an ongoing basis measured during the annual look-back period. Look for the below symbols throughout the guide to see the benefits you're eligible for:



New Hires

You must enroll within your first 30 days of employment to have coverage for the remainder of the plan year.

How to Enroll

You have several easy ways to enroll:



Website: Visit digital.alight.com/CatalystBrands. Click *New User?* and follow the prompts if it's your first time to log in.



Associate Kiosk: Associate Kiosk > My Benefits > Catalyst Brands Benefits



Mobile: Download the Alight Mobile app from the App Store or Google Play. Search for Catalyst Brands, select Alight Worklife login, and follow the prompts to complete your registration.

If you have questions, call the Catalyst Brands Benefits Center at **1-888-890-8900**, Monday–Friday, 8 a.m.–8 p.m. Central time.

Change in Benefits Eligibility

You must enroll by the deadline listed on your Catalyst Brands Benefits Center enrollment letter.

Mid-Year Changes

The benefits you elect during enrollment are in effect until Dec. 31, 2026, so choose your coverage carefully. You can only make changes outside of Annual Enrollment if you experience a qualified family status change, including:



Marriage



Divorce



Birth of a Child



Adoption of a Child



Loss of Other Coverage

In most cases, you must make changes within 60 days of the event or wait until the next Annual Enrollment or qualified family status change. Contact the Catalyst Brands Benefits Center online, via the Alight mobile app, or by phone to make a change.

Paying for Coverage

Some benefits are provided to you at no cost, while others are paid in part or in full by you. If you elect medical, dental, or vision, coverage, your deductions are taken out of your pay on a before-tax basis, which lowers your taxable income. All other deductions for benefits are paid on an after-tax basis.





Physical Health

Catalyst Brands' medical plan, administered by Triple-S Salud, helps support your physical well-being.

Primary Care Physician

You and your covered dependents must choose a primary care physician (PCP). You and your dependents may choose the same PCP or different PCPs. Your PCP will manage your healthcare and provide most of your routine medical care and some specialty care. If you need more complex or specialized treatment, your PCP will refer you to a specialist.

PCPs are usually internists, pediatricians, family doctors or general practitioners. Call Triple-S Salud at **1-787-774-6060** to request a list of providers.



Benefit	Triple-S Salud
Annual Deductible	
You Only, You + Spouse, Child(ren), Family	\$0
Out-of-Pocket Maximum	
You Only	\$6,350
You + Family	\$12,700
Medical Services	
Preventive	\$0
Office Visit (PCP or PCP referral)	\$10
Office Visit (Specialist)	\$12
Salus Clinic office visits	\$0
"Other doctor visits (non-PCP or non-PCP referral)"	\$12
Telehealth (Teleconsulta MD app)	\$10
Urgent Care	\$15
Emergency Room visit	\$30
In-Patient Facility (preferred)	\$25
Out-Patient Facility	\$12
Diagnostic laboratory, radiology, and testing	25%
Prescription Drugs	
Generic drugs	\$10 (or actual cost if lower)
Brand-name drugs	30% (\$30 minimum)

ID Cards

You will receive a new medical ID card if you enroll in medical coverage.



You have two dental plan options administered by Delta Dental.
Here's how the plans compare.

What You Pay	Dental Basic	Dental Plus
Annual Deductible		
You Only	\$50	\$50
You + Spouse, Children, or Family	\$150	\$150
Covered Services		
Diagnostic & Preventive Care	\$0, no deductible	\$0, no deductible
Basic Care (e.g., filling, root canal, oral surgery)	20%	20%
Major Care (e.g., crowns, bridges, implants, dentures)	90% in-network No out-of-network coverage	50%
Orthodontia (adult and children)	N/A	50%, no deductible
Benefit Maximums		
Annual Maximum	\$1,000	\$2,000
Orthodontia Lifetime Maximum	N/A	\$2,000
Learn More	Visit Delta Dental	

Providers

With the Dental Basic and Dental Plus plans, you can see any dentist you choose; however, Delta Dental dentists have agreed to provide services at discounted rates. Out-of-network benefits are based on reasonable and customary (R&C) limits. You will be responsible for any charges over that amount. These charges won't apply to your deductible.

To find a provider, go to:

CatalystBrandsBenefits.com > Helpful Tools > Find a Provider



If you enroll in a dental plan, you will receive an ID card from Delta Dental. You can also download your card to your phone with the Delta Dental app. **Click here** to learn more.



The Vision Plan is administered by VSP and includes eye exams, frames, lenses, and contacts every 12 months.

You'll save money by going to a network provider.

Here's how the plans compare.

What You Pay	Vision Basic In-Network	Vision Plus In-Network
Eye Exams	\$10 copay	\$20 copay
Lenses		
Single Vision	\$10 copay	\$0
Lined Bifocal	\$10 copay	\$0
Lined Trifocal	\$10 copay	\$0
Standard Progressives	\$10 copay	\$0
Premium/Custom Progressives	\$95–\$175 copay	\$95–\$175 copay
Lens Enhancements		
Scratch-Resistant Coating	\$17 copay	\$0
Polycarbonate Lens–Child	\$0	\$0
Polycarbonate Lens–Adult	\$35 copay	\$35 copay
Tints	\$15 copay	\$15 copay
Frames	\$150 allowance 20% off overage	Up to \$140 20% off overage
Contacts (In Lieu of Glasses)		
Contact Lenses	\$150	Up to \$100
Contact Lens Fit & Follow-up	Up to \$55	Up to \$60
Laser Surgery	15% off retail price or 5% off promotional price	15% off retail price or 5% off promotional price
VSP EasyOptions	N/A	Choose <u>one</u> additional upgrade: • \$250 frame allowance • \$250 contacts allowance • Anti-reflective coating • Light-reactive lenses • Progressive lenses

[†] Associate discount is determined by type of payment provided at point of sale.



Mental Well-Being



Employee Assistance Program (EAP)

Aetna's Resources for Living (RFL) is our new EAP partner. All associates and their household members can access RFL through single sign-on via the Aetna member site, visiting resourcesforliving.com (username: catalystbrands, password: EAP).



Mental Well-being

You can receive up to six counseling sessions per issue per year. The sessions are a free and confidential services, and are available face to face, online with televideo, or by phone. Licensed counselors can help with issues such as:



Mental health concerns



Financial worries



Relationship support



Grief and loss



Domestic abuse



Stress management



Substance abuse



Self-esteem and personal development



Emotional difficulties



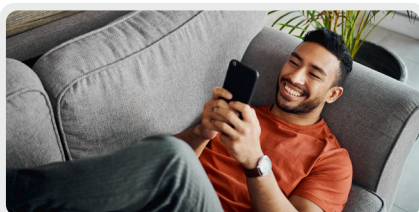
Work-life balance

In-the-Moment Support

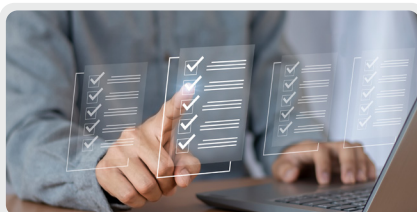
When you need in-the-moment emotional well-being support, Resources for Living counselors are here to help 24/7. You can call **1-833-718-0295**.

Accessing Care

Visit resourcesforliving.com to find a counselor. You can also:



View provider options – images, bios, specialties, and more



Compare details – ethnicity, gender, language, and more



See which providers are accepting new patients



Find options to schedule your first appointment online



Get started quickly without any added steps or calls

Mind Companion

Build your mental well-being resilience with Mind Companion, a confidential digital self-guided program with sessions that include videos, exercises, and other resources. Mind Companion can help with stress and anxiety, depression, relationship issues, work-life balance, and much more. It even allows you to track your mood and progress over time.



Worklife Assistance

Resources for Living also provides a wide variety of work-life support, with some services at no cost. A few of the services include:



Daily life assistance – resources for child, elder, or pet care, and household services



Legal support – wills and estate planning, family, civil, criminal and real estate



Financial services – budgeting, mortgages, college funding, and issues



Identity theft services – wills and estate planning, family, civil, criminal and real estate

All associates will also have access LifeMart, a discount program for deals for gyms, weight loss programs, meal delivery services, sleep health products, tax preparation, legal and financial consultations.

Child Care Support

Worklife specialists are available 24/7 to help take the frustration out of finding childcare with referrals for childcare centers, back-up care, summer camps, special needs care, and much more. You will also have access to online articles and videos for support with parenting, education, and child development.





Financial Protection



Life and AD&D Insurance

Life and Accidental Death & Dismemberment (AD&D) Insurance is provided through New York Life Group Benefit Solutions.

Life Insurance pays a benefit if you or a covered family member dies. It is paid to your beneficiary if you die or to you if a dependent dies. AD&D Insurance offers protection if you're seriously injured or die as a result of a covered accident. The benefit is paid to you if you're injured or to your beneficiary if you die.

Basic Life Insurance

Catalyst Brands automatically provides Full-Time associates with Basic Life Insurance equal to one times their annual earnings for benefits (AEB) at no cost.

Additional Life and AD&D Insurance

You can buy additional Life Insurance coverage for yourself and/or your family at your own expense.



Full-Time associates

You may purchase Term Life Insurance coverage. Evidence of Insurability (EOI) is required if you add new coverage or increase current coverage over the guarantee issue amounts listed below.



Part-Time associates

You may purchase Supplemental Life Insurance coverage. Evidence of Insurability (EOI) is required if you add new coverage or increase current coverage over the guarantee issue amounts listed below.

You may also purchase AD&D Insurance. The amount of your benefit depends on your level of coverage and type of loss.

	You Only	Spouse	Child(ren)
Supplemental Life Insurance (Full-Time associates)	1x–8x your AEB, up to \$5 million	\$10,000–\$250,000 (cannot be more than your total Basic + Supplemental coverage)	• \$10,000 per child • \$15,000 per child • \$20,000 per child
Guaranteed Issue Amount	Up to 3x your AED up to \$1.1 million	Up to \$25,000	Up to \$20,000
Term Life Insurance (Part-Time associates)	\$10,000–\$150,000 in \$10,000 increments	\$5,000–\$30,000 in \$5,000 increments (cannot be more than your coverage)	• \$2,500 per child • \$5,000 per child • \$10,000 per child
Guaranteed Issue Amount	Up to \$50,000	Up to \$20,000	Up to \$10,000
AD&D Insurance (Full-Time associates)	1x–8x your AEB, up to \$1 million (\$10,000 minimum)	Same as your coverage amount, up to \$300,000	\$25,000 per child
AD&D Insurance (Part-Time associates)	\$10,000–\$150,000 in \$10,000 increments	Same as your coverage amount, up to \$30,000	\$5,000 per child

Additional Benefits

When you purchase Supplemental or Term Life Insurance, you also get access to educational resources and discounts to help you with money management, identity theft, will preparation, travel assistance, wellness programs, and more.

Disability

Puerto Rico law provides for up to 26 weeks of disability benefits for non-work-related disabilities. Consult your local Catalyst Brands HR representative for details about this non-occupational disability insurance (SINOT) plan.

Basic Long-Term Disability (LTD), administered by New York Life, is automatically provided at no cost to you. You can choose to purchase Supplemental LTD Insurance with after-tax dollars for additional protection.

	Basic LTD	Supplemental LTD
Waiting Period	180 days	180 days
Benefit Period	50% of monthly AEB Up to \$5,000 monthly	60% of monthly AEB Up to \$15,000 monthly
Maximum Benefit Duration	Until you are able to return to work or reach the maximum benefit period	Until you are able to return to work or reach the maximum benefit period
Taxable Benefits	Yes	Generally, no



Business Travel Accident (BTA)

Catalyst Brands automatically provides you with BTA Insurance—at no cost to you—that pays a benefit if you're injured while traveling on business.

Critical Illness, Accident, and Hospital Indemnity Insurance



These benefits, administered by Aetna, offer an extra layer of protection for you and your family. The payment these benefits provide is in addition to any other insurance you may have and is yours to spend as you wish—to help cover bills or for everyday living expenses.

	Critical Illness Insurance	Accident Insurance	Hospital Indemnity Insurance
Description	Pays a lump-sum benefit directly to you if you or a covered family member is diagnosed with a covered critical illness, such as cancer, heart attack or stroke	Pays a cash benefit directly to you when you are injured and require medical services due to a covered off-the-job accident. An additional 25% benefit applies for organized sports accidents.	Pays you and your covered dependents a benefit when you are admitted to a hospital
Payment	• \$5,000–\$50,000 Benefit paid is based on diagnosis • \$50 benefit once a year per member for getting a covered health screening.	Benefit paid is based on type of injury	• \$500 on admission to hospital • \$100 per day for confinement starting day one • \$200 for normal childbirth

Beneficiary Designations

The beneficiary designation for the Critical Illness (CI) and Hospital Indemnity (HI) plans will follow the beneficiary designation you make for Life Insurance:

- Full-Time associates will follow Basic Life.
- Part-Time associates will follow Term Life.

Integrated Claims: If you are enrolled in a Catalyst Brands medical plan, when you experience a medical claim that aligns with the eligibility conditions of the Critical Illness, Accident, or Hospital Indemnity policy, you will be notified to submit a claim for your cash payment under these plans.

Legal Service Plan



MetLife Legal Plans provides a wide range of legal advice and fully covered legal services for you and your eligible dependents through a network of more than 12,000 attorneys. Get help with wills and estate planning, real estate matters, tax audits, mortgage document preparation assistance, and more.

For more information, view the [Top 5 Reasons to Enroll video](#), or visit [legalplans.com](#).

Identity Theft Protection



Allstate Identity Theft Protection helps monitor your personal information and alerts you to potential fraud. If your identity is compromised, the plan provides restoration support and may reimburse eligible lost funds and expenses, helping you recover quickly and with confidence.

Visit [myaip.com/catalystbrands](#) to learn more.



Money



401(k) Safe Harbor Plan

You are eligible on your first day of employment if you are at least 21 years of age.

Enrolling in the 401(k) is a separate process; it is not part of the annual benefits enrollment process. Enroll or make changes anytime by logging in to digital.alight.com/CatalystBrands and selecting the Start Saving link.

Your Contributions

There are two ways you can contribute. You can contribute from 1% to 50% of your eligible pay, up to the IRS annual limit of \$20,000.¹

	Before-Tax	After-Tax
Contributions	Before-tax	After-tax
Qualified withdrawals	Taxable	Tax-free
Earnings	Taxable	Taxable

Company Match Contributions

Catalyst Brands will match 100% on the first 5% of eligible compensation you contribute to the plan. The Company match is contributed to your account each pay period, so the money is put to work right away.

You become eligible to receive the Company match when you:

- Have completed 12 months of service
- Have worked 1,000 hours or more during a 12-month period

Investment Options

A wide range of investment options² are available to fit many investment styles.

- You can choose your own mix of investments, with each fund having its own investment objective and risk level.
- You can invest in a target date fund, based on the date you expect to retire. The mix automatically rebalances to become more conservative as your retirement date nears.
- The self-directed brokerage account lets you choose and manage your own investments.

Rolling Money Over

You may be able to transfer (roll over) same or all of your distribution from a previous employer's plan to the Catalyst Brands 401(k) Safe Harbor Plan. To request a rollover form, go to the Retirement Tools page on digital.alight.com/CatalystBrands or contact the Benefits Center.

¹ Associates aged 50+ who earned \$150,000 or more in the prior year must make catch-up contributions (amounts in excess of \$24,500) to a Roth (after-tax) account. Before-tax contributions are not available for catch-up contributions.

² See the Investing Your Savings section in the 401(k) SPD for additional details.

Vesting

You are immediately vested (the money is yours to keep) in your own contributions as well as Company match contributions as soon as they are deposited.





Understanding Your Finances

Financial Education Center

The financial education center has educational videos and calculators to help guide you through your financial journey. You may also take a few minutes to answer some questions about your current lifestyle and financial goals to get links to other important information and resources that best fit your needs.

Financial Basics

Understanding the amount of debt that is okay to have, the importance of your credit score, and the importance of having an emergency savings. Utilize the calculator provided to see how you can budget to save more.

Beginning Your Plan

Find out if Roth 401(k) contributions or before-tax contributions best meet your needs. Consider the tax advantages of both, and which may provide you with the most income at retirement.

You can find valuable tools and resources to help you save, get out of debt, and improve your retirement strategy at [Catalyst Brands Benefits > Savings & Retirement](#).

Meeting Your Goals

Create a plan for college savings, buying a home/car or investing for retirement to help you get and stay on track.

Getting to Retirement

Knowing what to do when you reach retirement is just as important as saving for retirement. We are here to help you understand estate planning, social security, and Medicare.

Financial News

It's important to keep up with what's changing in the financial industry to understand if it could impact your savings plans.

Videos

Here, you will find other helpful videos about everyday finances, learning to save, health care, retirement planning, preparing for the unexpected, and retiree wealth.

Alight Financial Services

Alight Financial Advisors provides advisory services to participants to help you save and live in retirement using the proprietary technology of Edelman Financial Engines®

These services include:

Retirement Evaluation highlights areas where your current savings and investment strategy could be improved and provides the opportunity to receive additional help based on your specific needs.

Online Advice provides specific, personalized savings and investment advice to help you reach your retirement goals. You receive recommendations on which investments to buy or sell and simulate how your portfolios might perform under a wide variety of economic scenarios.

Professional Management program offers personalized, professional, and ongoing portfolio management. Ongoing maintenance fees may apply.

Associate Discount Program



You and your eligible dependents receive discounts on Catalyst Brands merchandise and services.¹

You can begin saving right away on purchases for your own use or for buying gifts. For details on how to use your associate discount and applicable restrictions, visit [My Kiosk > Catalyst Policies > Policies & Procedures > Catalyst Brands Associate Discount Program](#).

Discounts vary by brand and payment type. Here is what the program offers:

Brand	Associate Discount	How Discount is Applied ²
Aéropostale	30% In-store and Online	Original retail and promotional prices
Brooks Brothers	60% In-store and Online	Original retail price only
Eddie Bauer	50% In-store and Online	Original retail price only
Lucky Brand	50% In-store and Online	Original retail and promotional prices
Nautica	50% In-store and Online	In-store: Original retail and promotional prices Online: Original retail price only
JCPenney Payment type: JCPenney credit card, gift card, Master Card, cash, or personal check	In-store and Online • 25% merchandise • 20% services • 10% other (smart watches, fitness trackers, and pre-owned watches)	Original retail, promotional, and coupon prices
JCPenney Payment type: Other credit or debit card, PayPal, or Buy Now Pay Later	In-store and Online • 20% merchandise • 15% services • 5% other (smart watches, fitness trackers, and pre-owned watches)	Original retail, promotional, and coupon prices

¹ For spouses, domestic partners, and dependents, discounts are only at the associate's legacy brand, which means JCPenney associate eligible family members will only receive discounts at JCPenney, and SPARC associate family members will only receive discounts at SPARC locations.

² Discounts are not allowed on the following: gift cards, optometrist exams, shipping and handling, delivery and service fees, alterations, and monograms. furniture, TV, and fitness protection plans, window measurements and installation, and certain items that have proceeds sent to charity.



Catalyst Brands Perks



You and your family members have thousands of national and local discounts at your fingertips.



Travel



Event Tickets



Cell Phones



Vehicles



Gyms



Restaurants



Flowers



Software

The program is free and easy to use. Here's how:

1. **CREATE AN ACCOUNT** at catalystbrands.perkspot.com using your personal or work email address.
1. **CHOOSE** the product categories that interest you.
1. **OPT IN OR OUT** of weekly emails about featured discounts.

Discounts are added and changed frequently. "Perk Alerts" change daily.



Adoption Assistance



Qualified adoption expenses may be reimbursed tax-free, up to \$5,000 per covered adoption. The IRS defines qualified adoption expenses as those that are reasonable, necessary and directly related to the adoption of an eligible child.

Commuter Benefit



Catalyst Brands offers the Commuter Benefit to make riding a train, bus, ferry or van pool to work more affordable. The cost of these commuting options is deducted from your paycheck each month before tax, so you see savings in the form of reduced tax withholdings. To learn more about this benefit or to enroll, go to digital.alight.com/CatalystBrands > Other Benefits.





Time Off



Vacation and Sick Time

Vacation and sick time benefits are governed by Puerto Rico law. The vacation and sick hours you may earn vary depending on your date of hire and hours worked. See your manager with any questions about these Puerto Rico-mandated benefits.

Other Paid Time Off

Catalyst Brands provides Other Paid Time Off (PTO) that can be used for vacation, personal or sick days. All salaried associates in Puerto Rico become eligible for PTO on their date of hire. PTO hours are available to use as soon as they are deposited into your PTO account.

Your Prior Benefits-Eligible Work Experience	Calculation Factor
1–35 months	0.6
36–179 months	1
180–299 months	2
300+ months	3

How It Works

If you are PTO-eligible on the last day of the fiscal year, you will receive monthly PTO hour deposits from Jan. 1 through Sept. 1.¹ The number of PTO hours that you receive depends on your months of service and your average hours worked each week.

If you become benefits eligible during the year, the PTO hours you receive depends on your average weekly hours and the month in which you become eligible. Consult the Catalyst Brands Puerto Rico Time-Off policy on the digital.alight.com/CatalystBrands > Benefits Library for more details.

For Example

If you have 24 months of benefits-eligible service and work an average of 33 hours per week, you will earn 2.2 PTO hours ($.6 \times 33 = 21.6 / 9 = 2.2$), which will be deposited each month between the first day of the fiscal year and Oct. 1, as long as you are active on the first day of each month.¹



¹The first and last day of the fiscal year may change from year to year.

Part-Time Time Off

If you have three or more years of service with Catalyst Brands and are not eligible to receive Puerto Rico-mandated time off or Catalyst Brands Other PTO benefits, you may receive part-time time off benefits. One average week's hours, as measured during the annual look-back period, will be deposited into your account on the first day of the fiscal year or Feb. 1 (whichever is later) to use anytime during the year.

Leave of Absence

If you need to take time off from work for certain personal reasons, you can request a leave of absence by calling the Catalyst Brands Absence Management Center at **1-877-527-0722**.

Paid Parental Leave (PPL)

You will receive four average weeks of paid time off following the birth, adoption or foster placement of your child.

To check eligibility requirements and additional information, see the Paid Parental Leave Policy, located in the Benefits Library on digital.alight.com/CatalystBrands. To request PPL, notify your unit leader and call the Catalyst Brands Absence Management Center at **1-877-527-0722**.



Contacts

Plan	Vendor	Contact
Benefits Information	Catalyst Brands Benefits Center	1-888-890-8900
Medical & Prescriptions	Triple-S Salud	1-787-774-6060
Dental	Delta Dental	Delta Dental website PPO: 1-800-521-2651
Vision	VSP	catalystbrands.vspforme.com 1-800-877-7195
Employee Assistance Program	Atena Resources for Living	resourcesforliving.com username: catalystbrands password: EAP 1-833-718-0295, TTY711
Life and AD&D Insurance and Long-Term Disability	New York Life	myNYLGBS.com 1-800-362-4462
Short-Term Disability and Leave of Absences	Catalyst Brands Absence Mangement Center	1-877-527-0722
Critical Illness, Accident, Hospital Indemnity Insurance	Aetna	MyAetnaSupplemental.com 800-607-3366
Commuter Benefits	HealthEquity	commuter.healthequity.com 1-855-339-3583
Legal Service Plan	MetLife Legal Plans	legalplans.com 1-800-821-6400
Identity Theft	Allstate	myaip.com/catalystbrands 1-877-313-9346

